

HAPY

Harbor Human Capital Factor Unconstrained ETF Analyst Report

HAPY tracks an equal-weighted index of US-listed large-cap companies scoring highest in terms of a quantitative measure that ties corporate culture to financial performance.

ESG Themes and Scores

6.69/10

ESG Rate

60.91%

Global Percentile

64.13%

Peer Percentile

Performance Data

	HAPY	ETF Database Category Average	Factset Segment Average
1 Month	3.61%	3.32%	2.39%
3 Month	4.75%	7.15%	5.81%
YTD Return	2.37%	9.04%	6.41%
1 Year Return	8.26%	12.40%	9.38%
3 Year Return	13.96%	11.43%	6.84%
5 Year Return	N/A	6.15%	3.36%

Top 5 Holdings

Symbol	Holding	% Assets
CIEN	Ciena Corporation	1.79%
FICO	Fair Isaac Corporation	1.57%
GOOGL	Alphabet Inc. Class A	1.57%
ADSK	Autodesk, Inc.	1.55%
IOT	Samsara, Inc. Class A	1.53%

Vitals

Issuer	Harbor
Brand	Harbor
Structure	ETF
Expense Ratio	0.50%
Inception	Feb 23, 2022
Index Tracked	Human Capital Factor Unconstrained Index - Benchmark TR Gross

ETF Database Themes

Category	Large Cap Blend Equities
Asset Class	Equity
Asset Class Size	Large-Cap
Asset Class Style	Blend
Region (General)	North America
Region (Specific)	U.S.

FactSet Classifications

Segment	Equity: U.S. - Large Cap
Category	Size and Style
Focus	Large Cap
Niche	Broad-based
Strategy	ESG
Weighting	Equal

