

HAPY

Harbor Human Capital Factor Unconstrained ETF Analyst Report

HAPY tracks an equal-weighted index of US-listed large-cap companies scoring highest in terms of a quantitative measure that ties corporate culture to financial performance.

ESG Themes and Scores

6.86/10

ESG Rate

65.18%

Global Percentile

61.38%

Peer Percentile

Performance Data

	HAPY	ETF Database Category Average	Factset Segment Average
1 Month	-2.12%	0.91%	1.71%
3 Month	-3.83%	1.91%	2.47%
YTD Return	1.23%	7.92%	7.05%
1 Year Return	14.52%	15.91%	12.15%
3 Year Return	N/A	4.02%	3.49%
5 Year Return	N/A	5.05%	2.97%

Top 5 Holdings

Symbol	Holding	% Assets
NVDA	NVIDIA Corporation	1.87%
PSTG	Pure Storage, Inc. Class A	1.62%
TER	Teradyne, Inc.	1.60%
AAPL	Apple Inc.	1.55%
GWRE	Guidewire Software, Inc.	1.55%

Vitals

Issuer	Harbor
Brand	Harbor
Structure	ETF
Expense Ratio	0.50%
Inception	Feb 23, 2022
Index Tracked	Human Capital Factor Unconstrained Index - Benchmark TR Gross

ETF Database Themes

Category	Large Cap Blend Equities
Asset Class	Equity
Asset Class Size	Large-Cap
Asset Class Style	Blend
Region (General)	North America
Region (Specific)	U.S.

FactSet Classifications

Segment	Equity: U.S. - Large Cap
Category	Size and Style
Focus	Large Cap
Niche	Broad-based
Strategy	ESG
Weighting	Equal

